

Cowichan Valley Teacher's Union

TTOC Committee Meeting

March 10, 2021

MINUTES

1. Call to order – 3:52pm

2. Agenda

RMS *Shilladay/Nilsson*

That the agenda be adopted as printed.

CARRIED

3 Report out from Meeting with TTOC Dispatch

- Principals can request that certain TTOCs don't come to their school. The problem is that the TTOC may lose out on work and the TTOC is not being told that they are not welcome at a site.
- Dispatch also calls out bus drivers at 5am. It is a busy job.
- Dispatch will lose an email about a teacher request by others responding to it, due to the antiquated system they use
- Requests are not being honoured because of the TTOC shortage. Dispatch will call a teacher who has limited their availability to a specific site to fill in at that school instead of honouring a request because the requested TTOC can work at another site if their availability is not as limited as the other TTOC.
- An evening online dispatch system is still of interest

4. Next Steps

- NN to look into the Labour Code and approach the District with regards to TTOCs being "blocked" from teaching at a school.
- Approach the District for a process for informing TTOCs why they aren't allowed to go to those schools
- PM call out

ACTION ITEM: Send out TTOC survey (with link) to the TTOC email lists

5. TTOC Q&A

TTOC Q&A

* **Continuity of call-out for it to be a Temporary Contract**

Is there a number of consecutive days of call-out to the same class that constitutes a Temporary Contract for that TTOC if the class teacher's absence is extended? Or does it always have to be posted as a Temp position?

Technically a TTOC can be awarded a retroactive contract if they are in a class for 20 days. Why we want to avoid that is because that contract (if not posted) does not count toward conversion. Please see Article B.2, B.37, C.12, D.28 and E.12 as they will be of most interest to you.

See Article B.2 in our collective agreement here: <https://cowichanteachers.ca/wp-content/uploads/2019/01/CVTF-2013-2019-final-PDF.pdf>

*** Refusing work**

Does it look bad to refuse work that you had ruled out on your preference sheet?

No, the shortage is probably causing them to just ask anyway. Just clarify at call out that you have limited your worksites and ask if there is something else.

Small district means we can always talk to each other. □

*** What if I have concerns at a site I am called out to?**

There is a CVTU staff rep at each school that you can go to if you have problems. You can also request that they go with you to talk with the principal. If you think the problem isn't solved after school*, email lp65@bctf.ca or text 250-510-3494 for the CVTU President, or helshilladay@hotmail.com, for your TTOC Rep (Helen Shilliday).

Here is a list of the staff reps at each site: <https://cowichanteachers.ca/wp-content/uploads/2020/10/staff-reps-2020-2021.pdf>

*** Notification of COVID exposure and compensation**

If VIHA calls you and you are asked to isolate, you will not get paid unless you have been pre-dispatched. If you have been pre-dispatched the employer will pay you to isolate for those days only. Otherwise, you can apply to the Federal COVID Relief funds here: <https://www.canada.ca/en/department-finance/economic-response-plan.html>

Again, if there are questions, please contact the Local President. The conversation is 100% confidential.

6. Next Meeting Date – Monday, April 19th.

7. Adjourn – 4:46pm

RMS **Hughes/Shilladay**

Move to adjourn.

CARRIED