



COWICHAN VALLEY
TEACHERS' UNION

Representative Assembly Meeting
October 29, 2024 - 3:45pm via Zoom
Minutes

Chair: Erica Roberts

1. Call to Order – 3:47

We respectfully acknowledge that we live and work on the traditional, unceded lands of the Hwulmuhw Mustimuhw, and work on the lands of the Quw'utsun, Stz'uminus, Penelakut, Lyackson, Halalt, Malahat and Ts'uubaa-asatx. The CVTU Executive is committed to providing culturally safe spaces at our meetings.

Apologies: Tyler Armstrong, Rebecca Luff, Freddie Mullin

2. Adoption of Agenda

RMS Cochrane / Hoger
cocrane/hoger

That the agenda be adopted as printed.

3. Minutes of May 28th, 2024 - *available on CVTU website*

RMS Lucas/Lassche

That the minutes listed above be adopted as circulated.

4. President's Report

- Local Bargaining
 - Local table opens next Monday when we have our first meeting with the employer.
 - Very little that we can bargain at the Local table
 - Waiting to see what the employer will present
- Sept staffing/classes
 - A challenging start with several schools down divisions
 - This occurs every year at elementary but this year a secondary school was also involved
 - This process is monitored closely by the Local and members who end up being surplus from a school are given a Board Initiated transfer into a temporary position at another site and will then be re-board initiated in the spring
 - A reminder that the reason that this process occurs is because we have strong class size and composition language
- Best efforts/ratios
 - The employer is required to give the Local the data for all classes in the District so that we can ensure that best efforts have been made to
- Teacher schedules

- Teachers in non-enrolling positions have the autonomy to, within the bounds of school-wide constraints, create their own schedules.
- Training opportunity for Early Career Teachers
 - A great response from our newest colleagues.
 - 20 teachers in their first three years since receiving their certificate will be in the office for a workshop that will give them a good understanding of the collective agreement, their rights and how the union supports them.
- Training opportunity for Health and Safety Reps
 - Notice about a workshop for health and safety reps will be held in November as well. One rep from each school can attend
- EA Shortage
 - Discussions happening that would allow TTOCs to pick up unfilled EA jobs.
 - More to come

5. Staff Concerns

- none

6. Treasurer's Report – *financials provided with agenda*

7. Pro-D Report

- a. Peer2Peer Mentorship

8. Adjournment – 4:08

RMS Hawthorne /Crockett

Move to adjourn meeting.